Sage Careers Frequently Asked Questions



Read the following questions and answers about our process. Thanks for your interest!

- Q: How do I search and apply for a position at Sage?
- A: Visit <u>our career search page</u>. The first time you apply, you'll be prompted to register and create your candidate profile. After you've created your profile, you'll only need to update any changes. Only resumés submitted electronically through Sage's online system will be considered.
- Q: How long after submitting my resumé can I expect to hear from Sage?
- A: After submitting your profile, you'll receive an email confirming receipt. Your resumé is typically reviewed within 1-20 days by the recruiter supporting the position. Once a decision has been made, you'll be notified by email, a status update to your profile, or a phone call. All resumé submissions are stored in our resumé database.
- Q: How do I send a job opportunity to a friend?
- A: Select "email this opportunity to a referral," which is located below the job description. All the relevant details on the job will be included in the message that the referral receives. Select "Send" to forward the information to your friend.
- Q: Do I need to create a separate profile if I am applying for more than one position?
- A: You can apply to multiple positions with the same profile. Click "Apply" under the position you want to apply to. The system will prompt you to log on with the username and password you selected when you created your profile.
- Q: How do I update my profile to show additional information?
- A: You can add information anytime by logging onto your profile and clicking "update your profile."
- Q: Will I be at a disadvantage if I apply to multiple positions at the same time?
- A: Not at all! You may apply for multiple positions if they match your experience and qualifications. A Sage recruiter will review your resumé and contact you with next steps if your background and skill set match the position(s) you have applied for or other active openings. We don't recommend you apply to positions if you don't meet the minimum qualifications.
- Q: Is there a way to check the status of my application online?
- A: You bet! You can log onto your profile and check your status on each of the positions you have applied to at any time.
- Q: My password is not working or I forgot my password. What should I do?
- A: Click the "Forgot my password" link or email RecruitingNA@Sage.com.

- Q: What is a search agent?
- A: A <u>U.S.</u> or <u>Canadian</u> search agent is a notification feature sending you an email when a position is available that meets the criteria you define. The notification will direct you to the specific details of the position, where you can determine your interest level and apply directly to the opportunity if you choose.
- Q: How do I learn more about opportunities with Sage outside of North America?
- A: Sage is a global organization with more than 6 million customers and 13,600 employees. Get more information on opportunities with Sage worldwide.
- Q: What should I expect during the interview process?
- A: Keep reading our careers page for information. If you have questions, contact us: RecruitingNA@Sage.com.